

## MANAGEMENT OF INTELLECT FACULTY FOR ECONOMIC PROSPERITY

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**Abstract :** Skill means the ability to do something well and expertise in it. Therefore Skill Development is to develop a skill or train a worker to do a particular task in a very skillful manner.

It is very important to spread the awareness of the need to develop skill in the country. There are four important factors in Skill Development which would lead to economic progress of the nation.

1. There is a need to update and revive our ancient and existing cultural skillsets as India has made its identity by possessing these skillsets. Without these skillsets it would have been difficult to make a global marking in the world.
2. We need to build new scope within the country so that there are higher chances for skill development to prevail.
3. Education is the most necessary thing to develop one's skills. There is no way one could develop their skills without getting educated. What is important, is main stream education accompanied with right skillset knowledge enhancement. Getting educated in the right skills will help in progressing ahead.
4. Infrastructure opens up a lot of opportunities to develop in the current skillsets as well as learning of the new skillsets which results in economic growth of the country.

**Keywords:** Stagnation ,sculpting, ancient

### INTRODUCTION

#### 1.UPDATE AND REVIVE THE ANCIENT AND EXISTING SKILLS WHICH ARE ALREADY PRESENT IN THE COUNTRY.

India has always been rich in ancient art. We must encourage and boast about the ancient art of our country. There was a traditional process which was adhered in the society a few years back which kept our nations skillsets intact. Modernization has diminished a lot of ancient art in our country which has also lead to unemployment in the country which affects the economic progress.

In ancient India there was no unemployment. Primarily because the skillsets were passed on to the coming generations. Father used to teach his skill to his children which was easy and faster to grasp as it was his own family business which they would see it in their day-to-day life. Father had a goodwill of his established business with its expertise, know how, skills and above all his rich experience. This was gradually taken over and developed by his son who would enhance it with his own creativity, under the supervision and guidance of his father and with the help of the latest technology available in the world. This is the best combination of two generations working together.

There are a few ancient art which are again reviving drastically in the country. Sculpting is one of them. The sculptors of India have created marvelous sculptures throughout India for over more than a thousand years. It is our heritage. For example, The Asoka Pillar, the temples in the South of India which were built centuries ago, TajMahal and many other monuments and temples present all over the country and

are great examples of carving and heritage in India. But due to modernization carvings almost became obsolete, until we saw great artistry work done in Akshardham, which is built in New Delhi in 2005. Akshardham is a great example of reviving sculpting in India and was applauded by the whole world. People almost call it the eighth wonder of the world. It is also recorded in the Guinness book of records for various achievements. In the making of Akshardham, there were 7000 artisans who made it possible. These artisans were called from different remote places for their mastery. Looking at the scope of work, a few mastered artisans trained others and got them skilled. After the success of Akshardham, the skilled artisans got more jobs in building other temples and cultural monuments elsewhere. This revived employment in sculpting. Similarly it has to be done for other ancient art works also. It is vision, will and leadership, which can get ancient art and other subjugated skillsets revived again in the country.

## **[2] BUILDING NEW SCOPE FOR SKILL DEVELOPMENT:**

Every nation or place has its own limitation. It becomes very important to create or build a new scope in the country to move ahead economically, else there will be stagnation in the nation. Building new scopes in the country gives an opportunity to develop a nation. For example, China. It has progressed so much in the last twenty-five years, that it has captured almost all the market in the world. Right from technology to textile. One just needs to imagine the kind of skillsets the country developed in a last few years and the progress which it has made economically. For over seventeen hundred years after Christ India and China were the only nation which had the highest GDP in the world. Encouragement to skill development in the country happens when the government supports and brings in new reforms and infrastructure in the country. It happens when correct policies are made which are conducive for people of India to accept it and bring change in the country economically. More importantly it is our own self who should be self-motivated to learn and develop new skills. The world has evolved so much that one must not be dependent on anyone to achieve and get skillful.

A classic example would be Steve Jobs. Who in this world thought that mobile phones would run on applications? He simply started a new era of mobile phones which could run on applications. With this application systems in our phones today, there are millions of people who learnt the skill of programming mobile applications. Today there are app developers who are earning millions out of those applications. Hence building a new scope by a visionary becomes important for encouraging skill development.

## **[3] EDUCATION, A BASIC NECESSITY FOR SKILL DEVELOPMENT**

Education plays a very major role in one's skill development. Unfortunately education system here in India is degree-oriented and not skill-oriented. Even after entering the respective course of one's own interest, one is taught holistically without any specialization option given to students. A person has to go for extra training courses after his graduation to specialize in one particular field to earn his living. For example, when you complete your engineering, an electronic engineer is placed in an IT firm to code. A computer engineer after completing his engineering has to also go and get trained outside by paying extra money in some institute to specialize in one stream from the vast ocean of computer engineering. After all this still there is no job guarantee and satisfaction.

There should be institutes which are open for all that teach you some electrical jobs, plumbing, car repairing, sculpting, manufacturing, artistry works, acting, dancing and various other jobs which is needful in the society and can be pursued by anyone without any competitive exam and money dependency. This will help a common man to learn what he desires and also develop his own skills. This will give employment by which he will earn his bread and butter and also help the nation in progressing economically.

Therefore there should be an open education system available to learn all kinds of skillsets by everyone keeping some nominal fee structure that can be afforded by any class of people in the country. This provides an equal opportunity to all the skills and talents available in our country. As a responsible citizen one should take care that all the children must become a responsible citizen in future and contribute for the well-being of the society. They become an asset to the country in real sense. For the development of society, we need to focus first on the education system. Today our focus is on degrees, instead of a quality and practical education.

## **TEACHING OF TOTALITY IS AS IMPORTANT AS TECHNIQUE AND TECHNOLOGY.**

A person asked a sculptor, "How did you make such a beautiful statue?"

He answered, "Statue was already there, I just removed an extra unwanted stone!"

So the person with such vision, in his profession, according to me is more than a double graduate. He is no less than a qualified engineer, no matter however uneducated he may be. What matters is that he knows his skills and is well educated in his own skillset. Our scriptures also speak of education which is the basis of human development. Kautiliya (Chanakya) has mentioned in the Arthashastra, “AanvikshikiTraiVaartaDandanitis cha” (Ref: Book 1, Chapter 2, ShlokNo. 1).

**Aanvikshi** means philosophy, the base of all the sciences. It gives us the ability to think, conclude and act continuously.

**Trai** means the importance of Vedas in the society. It gives us the means to reason, which gives us the ability know spiritual good and evil in the society.

**Vaarta** means economics. Everything in this world boils down to economics. Economics represents power in the society.

**Dandaniti** means the science of politics. The science of politics helps to achieve goals in life.

**Truth leads to trust and trust leads to development.** So if we want to develop we have to develop truth in our system which will ease skill development.

#### **[ 4 ] INFRASTRUCTURE, AN IMPORTANT FACTOR FOR SKILL DEVELOPMENT.**

A country is recognized, given status and valued in the world by the infrastructure it possesses. When one starts working towards and building infrastructure, automatically people get involved and enthusiastic to work for it and get skilled in it. Once you have infrastructure developed in the country there are new job opportunities but less skillful workers for that job. This is the point where one starts employing people within the country according to their interest, train them and make them skillful in their job. When the country is not bagged with infrastructure, people are limited to their skills present in their state. When infrastructure is built, a whole new variety of skillsets open up. This is where people with different mindsets get inspired, work hard and try to fit themselves in the wide opportunity they have got in the country.

One great example of infrastructure development, which gave an awesome opportunity to skill development is:

**Rann of Kutch:**Rann of Kutch prior to 2006 had no tourism at all. The Chief Minister then Shri Narendra Modi had the vision to show the world what Kutch possessed, which no body else in the world possesses, a white desert covered with salt. Rann of Kutch has made its mark in the global map and has thousands of tourists all over the world who visit every year. This happened only because of the infrastructure development to reach to the Rann of Kutch. This gave rise to so many job opportunities in Kutch that people earn their money and living in those four months. This gives a rapid boost to the cultural skilled activities in the state. Therefore there should be infrastructure development in the nation which opens up doors for many to develop skills and get employed which leads to economic prosperity in the country. When the above four stated factors happen, the country would definitely prevail in development of skills.

Jobs should be according to eligibility not availability. We must create more jobs according to eligibility.

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