

Resume



Dr. Deepika Dabke is an Academician, Consulting Psychologist and Trainer with more than 16 years of professional experience spanning teaching at Post Graduate and Undergraduate levels, Corporate Trainings and OD intervention designing.

Currently, she is pursuing research in areas of Employee Engagement, Emotional Intelligence, Work Life Balance, Management Education, Personality attributes and workplace outcomes, Absenteeism and Employee motivation.

EDUCATION

Awarded **Doctorate in Psychology (PhD)** from University of Mumbai in March 2011 under the guidance of Dr. Anuradha Sovani, Head of Psychology, SNDT, Mumbai

Thesis: Impact of Emotional Intelligence and Transformational Leadership on individual effectiveness in the Work and Family domain

Qualifications	University/Board	Year of Passing	% Marks
Postgraduate Diploma In Human Resource Management (PGDHRM)	Symbiosis Pune	September 2007	75.14
National Eligibility Test (NET) cleared	University Grant Commission	December 1998	
State Eligibility Test (SET) cleared	Maharashtra State	January 1998	
Masters in Arts (Counseling Psychology)	Bombay	1997	66.67
Bachelor of Arts (Psychology)	Bombay	1995	71.87
HSC	Bombay	1992	74.5
SSC	Bombay	1990	87.14

ACHIEVEMENTS AND AWARDS CONFERRED

- Awarded 2nd prize in the Faculty category for the paper presented at the National Conference on Organizational growth and Competitiveness through Human Excellence in March 2011
- Associated as Faculty for two ASTD award winning initiatives Sparsh and Harsh conducted for the Customer Care centre Executives at Reliance Energy in 2010 and 2011
- Highest rated Trainer in the USAID sponsored Program for Technical Faculty of Afghanistan in 2009

- Recipient of Best Trainer award conferred by Reliance Energy Management Institute in 2008
- Awarded as Best Scientific paper presenter at 'Indian Psychological Association' (IPA) conference, 1997
- Awarded as Best Scientific paper presenter at the conference of 'South Asian Association for Psychology', 1997
- Awarded two gold medals for Academic Excellence at the post graduate level
- Stood 2nd in the Department of Psychology, Bombay University at Degree Level

PUBLICATIONS AND PAPER PRESENTATIONS

- "Do Perceived Organizational Support, Perceived Superior Support, Goal Clarity, Perceived Career Progression Opportunities and Job Satisfaction predict Intention to Stay?" (2014), International Journal of Research in Management & Technology (IJRMT), Vol. 4, No.2, 114-126, ISSN: 2249-9563
- "Can Life Satisfaction be predicted by Emotional Intelligence, Job Satisfaction and Personality type?" (2014), aweshkar, Vol 7(1), 22-32, ISSN: 0974-1119
- "Role of Parental Emotional Intelligence and Perceived Parental Leadership Behaviour on Satisfaction with Parent" (2014), J. Indian Assoc. Child Adolesc. Ment. Health, 10(1):9-30; ISSN: 0973-1342
- "Examining the relationship Between Emotional intelligence with transformational leadership in the work and family domains: an Empirical study" (2012), *Journal of Organisation & Human Behaviour* Volume 1 (4), 21- 30, ISSN: 2277-3274
- "Parental Personality and Perceived Parental Leadership Style as predictors of Parental Effectiveness", Bombay Psychologist, ISSN number 0975-0738
- "Psychological testing as a reflection of behavioral realities: A case based insight for better Talent Management", Paper presented and published in the conference journal at the National Conference on Organizational growth and Competitiveness through Human Excellence March 2011
- "Examining the relationship between Performance Based Emotional Intelligence and Transformational Leadership Behaviour of Senior Managers", Paper presented at the International Conference on "New Development and Challenges in Engineering Technology and Management" organized by ICNDCETM on March 21, 2012.
- Presented paper on "Self-Disclosure, Satisfaction in family life and quality of interpersonal relationship in three stages of the life cycle" at 'Indian Psychological Association' (IPA) conference, 1997

- Presented paper on “Working women: A comparison with working men & homemakers on daily hassles, satisfaction in family life, assertion of autonomy and lack of social self confidence” at the conference of ‘South Asian Association for Psychology’, 1997
- Presented paper on Personality attributes and motivational elements of community volunteers at The Indian Psychological Association conference, in 2009
- Speaker at the Indian Psychological Association conference held in 2009 to present the work on Enhancing performance of sports persons through mental fitness training

WORK EXPERIENCE

Total Experience (Full Time and Concurrent)

Teaching - 4 Years, Industry – 11 years, Counseling – 10 years

TEACHING

- Currently working as Faculty (HR and Soft Skills) at IBS, Powai since April 8, 2013
- Visiting Faculty at IBS, Powai between October 2012 and March 2013.
- Asst. Professor (Human Resource) at DR VN Bedekar Institute of Management Studies, Thane between November 2011 and September 2012.
- Visiting Faculty at IBS, Powai between June 2011 and October 2011.
- Visiting Faculty at Aakalan (Learning Center at IPH, Thane since 2006)
- Lecturer (Psychology) at Sophia College, Mumbai between November 1999 and February 2001.
- Visiting faculty (BMM) at Ram Narayan Ruia college, Mumbai in year 2000-2001
- Lecturer (Psychology) at Kirti College, Dadar at degree level between June 1999 and November 1999

CORPORATE TRAINING

Conducted more than 400 Training programs for corporate houses includes Reliance Energy, Reliance Communications, Hindustan Petroleum Corporation Ltd, Indian Oil Corporation Ltd, Bharat Petroleum Corporation Ltd, Mazgaon Docks Ltd, Hinduja Group, Reliance Logistics, In time Spectrum, Datamatics, Cognizant, TCS, Blue Star InfoTech, Patni- iGate Computers, IDBI, Deutsche Bank, The Leela, Siemens, etc covering following topics:

- Communication Skills
- Counseling Skills
- Creating Customer Value

- Developing People
- Effective Parenting
- Emotional Intelligence
- Enhancing Personal Effectiveness
- Interpersonal Relationships
- Lateral Thinking and Creativity
- Managing Conflict
- Motivation
- Stress Management
- Rational Living
- Retirement Planning
- Team Building
- Written Communication

COUNSELING

- Associated with Bharat Petroleum Corporation Ltd for Employee Counselling since 2013.
- Private Practice involving work with children, pre adolescents, adolescents and adults addressing various developmental issues from May 2004 to November 2011.
- Associated with Institute for Psychological Health as Counseling Psychologist from August 1998 to November 2011
- Associated with Ramnarayan Ruia College as a personal & vocational counselor from 2002 up to 2005
- Associated with Little Flower High School in the capacity of a school counselor during October 2001 and January 2007
- Associated with WAREE Instrumentation for the purpose of psychometric assessment and counseling of key employees
- Associated with Reliance Energy for CRM initiatives

CONSULTANT

Associated with Mazgaon Docks Ltd as a Psychologist on the Board for recruitment and selection of executives

Contact Details

Address: B-403, Mittal Park, Tower II, Near Vidyut Metallica,
Raghunath Nagar, Thane West- 400604

Contact Number: 9821795147/ 022 25837976

Email ID: deepikadabke@hotmail.com