

PERSONAL RESUME



1. PERSONAL INFORMATION:

Name : **Dr. Sagi Rajkumar Varma**
Father's Name : Shri. Sagi Satyanarayana Raju

Date of Birth & Age : 19-08-1959; 54 Years
Residential Address : 202 Galaxy Classic Apartment, 33 Gokul Society,
Gorewada Road, Borgaon, Nagpur-440013.

Phone Nos. : Mobile: 09421790820, 08855994419.
Mother Tongue : Telugu
Caste, Category, Nationality : Rajput, Open, Indian
Lingual Dexterity : English, Hindi, Marathi and Telugu

2. QUALIFICATIONS:

A) ACADEMIC:

B) VOCATIONAL/OTHERS:

- Computer Courses** 1) Certificate Course in Computer Operation
2) Certificate Course in Office Automation
3) Maharashtra State Certificate in Information Technology (MS-CIT)
4) 21 day Computer Training by Amravati University
- Hindi Examination** “Rashtrabhasha Kovid” from Rashtrabhasha Prachar Samiti, Wardha
- N. C. C** “B” Certificate

EMPLOYMENT DETAILS:

- A) : Resigned on 31st August 2013 from Lokmanya Tilak Institute of Management Studies & Research, Priyadarhini Campus, Digdoh Hills, Hingna Road, Nagpur-440019. (Maharashtra State)

- Designation & Post Held** : Principal
B) Teaching Experience : Under Graduate- 23 Years
Post Graduate- 18 Years (Including Contributory)

| Sr. No . | Period | | Designation/ Position Held | Institution | Type of Service | Pay Scale |
|----------|------------|------------|----------------------------|---|-----------------|---------------------------|
| | From | To | | | | |
| 1 | 09-11-2011 | To Date | Principal | Lokmanya Tilak Institute of Management Studies & Research, Nagpur | Unaided | 37400-67000 |
| 2 | 07-12-2009 | 08-11-2011 | Principal | G. S. College, Nagpur | Grant-in-Aid | 37400-67000 |
| 3 | 07-10-2008 | 07-12-2009 | Principal | VMV College, Nagpur | Grant-in-Aid | 37400-67000 |
| 4 | 01-06-2007 | 07-10-2008 | Principal | Smt. R.D.G. College, Akola | Grant-in-Aid | 16400-450-20900-500-22400 |
| 5 | 16-11-2006 | 31-05-2007 | Reader | Smt. K. L. College, Amravati | Grant-in-Aid | 12000-420-18300 |
| 6 | 23-11-2004 | 15-11-2006 | Principal | Smt. K. L. College, Amravati | Grant-in-Aid | 16400-450-20900-500-22400 |
| 7 | 26-06-2003 | 22-11-2004 | Reader | Smt. K. L. College, Amravati | Grant-in-Aid | 12000-420-18300 |
| 8 | 20-06-1990 | 25-06-2003 | Lecturer (Selection Grade) | Smt. K. L. College, Amravati | Grant-in-Aid | 10000-320-15200 |

3. ADMINISTRATIVE EXPERIENCE:

A) **As Principal:**

- a) With Smt. Kesharbai Lahoti Mahavidyalaya, Amravati (Govt aided, Arts and Commerce Faculties) for 2 years from 23-11-2004 to 15-11-2006 (**Please see enclosed Review of Two Years as Principal of Smt. K. L. Mahavidyalaya, Amravati**).
- b) With Smt. Radhadevi Goenka College For Women, Akola (Govt aided, Arts Commerce and Science Faculties) for sixteen months from 01-06-2007 to 07-10-2008 (**Please see enclosed Review of One Year as Principal of Smt. Radhadevi Goenka College For Women, Akola**).
- c) With VMV Commerce JMT Arts & JJP Science College, Wardhaman Nagar, Nagpur (Govt aided, Arts Commerce and Science Faculties) for fourteen months from 07-10-2008 to 07-12-2009 (**Please see enclosed Review of One Year as Principal of VMV Commerce JMT Arts & JJP Science College, Nagpur**).
- d) With G. S. College of Commerce And Economics, Nagpur, (Govt aided, Commerce Faculty) from 07-12-2009 (**Please see enclosed Review of Two Years as Principal of G. S. College of Commerce And Economics, Nagpur**).
- e) With Priyadarshini Lokmanya Tilak Institute of Management Studies & Research, Nagpur (Un-aided Management College); from 09-11-2013 to 31-08-2013. Resigned due to economic non-viability of the institute in the wake of dwindling admissions in MBA.

B) **In NAAC Related Work:**

- a) Member on Fact-Finding Committee for initiating NAAC work, 2002-03.
- b) Co-ordinator, NAAC Steering Committee from October 2002 to November 2004. Assessment successfully completed on 16th and 17th of February 2004 and the College was accredited at B+ level in May 2004.

C) **Other:**

- a) Member of Debate & Elocution Committee, 1991-92 To 1995-96
- b) Convenor of Programme Organising Committee, 1996-97
- c) Convenor of Prospectus Committee, 1995-96
- d) On One Man Committee for preparing feasibility report for introducing some professional courses in the college, 2002-03
- e) Co-ordinator, P. G. Diploma In Taxation, 1998-99
- f) Secretary of the College Council from March 2002 to November 2004
- g) Co-ordinator, P. G. Diploma In Business Management, 2003-04.

4. DETAILS OF PARTICIPATION IN UNIVERSITY ACTIVITIES:

A) **Conduct of University Examination:**

Worked as Assistant Valuation Officer at Central Valuation Programme Centre, Amravati University, Amravati; Officer In Charge of University Examination at the College Centre.

B) **Paper Setting and Moderation:**

- i) Set the paper of P. G. Diploma In Taxation.
- ii) Moderation (Subject Examination Committee): Commerce Board (P. G.)

C) **Valuation: UG and PG:**

B. Com., D. Tax, D. B. M., D. F. M., MIRPM, M. B.

A.

D) **Local Enquiry Committees:** Worked as member/Chairman of several committees.

E) Placement / Selection Committees: Worked as subject expert/V. C. Nominee on several committees.

F) Other:

Valuation of Dissertation & Conduct of Viva Voce: M. B. A. and M. I. R. P. M.

5. IMPROVEMENT IN PROFESSIONAL QUALIFICATION:

A) Refresher / Orientation Courses:

| Sr. No. | Course | At | Conducted By | Duration | |
|---------|-------------------------------|------------|--|------------|------------|
| | | | | From | To |
| 1 | Refresher Course In Commerce | Amravati | UGC-ASC, Nagpur University, Nagpur | 18-03-1996 | 10-04-1996 |
| 2 | Refresher Course In Commerce | Jammu | UGC-ASC, Kashmir University, Srinagar | 12-12-1996 | 03-01-1997 |
| 3 | Refresher Course In Commerce | Rajkot | UGC-ASC, Saurashtra University, Rajkot | 08-03-1999 | 28-03-1999 |
| 4 | Refresher Course In Commerce | Nagpur | UGC-ASC, Nagpur University, Nagpur | 12-07-1999 | 04-08-1999 |
| 5 | Principal's OrientationWorksh | Ahmadnagar | UGC-ASC, Pune University, Pune | 15-03-2005 | 19-03-2005 |

B) Research:

- Worked on Ph. D. project titled "Prime Minister's Rozgar Yojana: An Evaluatory Study of the Working of the Scheme In Amravati District, Period 1994-95 to 1998-99". Ph. D. Degree (S. G. B. Amravati University Gazette Notification dated 26-06-2003) has been awarded.
- Working on a Minor Research Project titled "Technological Adaptation by the Teachers of Colleges and University Departments in Amravati District" which has been approved by the UGC. UGC has sanctioned Rs. 70,000/- for the project.
- External Ph. D. Evaluation Referee with Tilak Maharashtra Vidyapeeth, Pune.
- Approved Ph. D. Guide/Supervisor in Rashtrasant Tukdoji Maharaj Nagpur University, Nagpur. Two Ph. D. students have been registered under me.
- Conducted a Research Workshop at Rungta College R1, Bhilai, in April, 2012.

C) Participation In Seminars And Conferences:

| Sr. No. | Conference/Workshop/Seminar | Subject | Organised By | Year |
|---------|---|---|--|------|
| 1 | National Conference | Rural Marketing | Department of Business Administration and Management, Amravati University, Amravati | 1991 |
| 2 | Amravati University Commerce Conference | Commerce Education | Shri. Shivaji Mahavidyalaya, Akola | 1996 |
| 3 | Amravati University Commerce Conference | Restructuring of Syllabus | Smt. K. L. Mahavidyalaya, Amravati | 1996 |
| 4 | 53rd All India Commerce Conference | General | Dr. Babasaheb Ambedkar Marathwada University, Auragabad | 1999 |
| 5 | University Level One Day Workshop | Post Accreditation Policy Planning | Vidyabharati Mahavidyalaya, Amravati | 2004 |
| 6 | NAAC Sponsored National Seminar | GATS- Impact India, Focus on Educational Sector | Brihan Maharashtra College of Commerce, Pune | 2004 |
| 7 | Amravati University Principals' Conference | General | Principals' Forum, Amravati University, Amravati at NAD Mahavidyalaya, Chandur Bazar | 2005 |
| 8 | NAAC Sponsored National Conference | Post NAAC Accreditation Initiatives | Shri. Shivaji Science College, Nagpur | 2005 |
| 9 | NAAC and UGC Sponsored National Conference | Review of Accredited Institutions for Quality In Higher Education | Smt. L. R. T. College of Commerce, Akola | 2006 |
| 10 | Amravati University Principals' Conference | General | Principals' Forum, Amravati University, Amravati at Jijamata Mahavidyalaya, Buldana | 2006 |
| 11 | Amravati University Principals' Conference | General | Principals' Forum, Amravati University, Amravati at LT Mahavidyalaya, Wani | 2006 |
| 12 | UGC sponsored State Level Conference | Commerce Education And Its Impact on Interdisciplinary Sectors | Nehru Mahavidyalaya, Ner Parsopant, Dt. Yeotmal | 2007 |
| 13 | UGC sponsored State Level Conference | NAAC Reassessment and Reaccreditation | Smt. K. L. Mahavidyalaya, Amravati | 2009 |
| 14 | XIII Annual International Conference at Bangkok, Thailand | Gobal Turbulance: Challenges And Opportunities | Delhi School of Professional Studies and Research, New Delhi | 2012 |

6. OTHER ACTIVITIES:

- a) Worked as a member on Curriculum Development Committee, Government Polytechnic, Amravati.
- b) Contributory Lectureship for P. G. Diploma In Business Management course conducted by The College of Rural Services, Amravati from 1995-96 to 1998-99.
- c) Contributory Lectureship to M.I.R.P.M.- I & II conducted by Vidya Bharati Mahavidyalay, Amravati during 1995-96.

- d) Contributory Lectureship to M.I.R.P.M. I & M. B. A.- I conducted by Vidya Bharati Mahavidyalay, Amravati during 1996-97.

7. LECTURES DELIVERED/RESOURCE PERSON/CHAIRMAN OF TECHNICAL SESSIONS:

- a) Delivered a Key Note address at UGC sponsored State Level Seminar on 'Integration of Asian Market' organised by Pem Sarda College, Ahmadnagar on 30-03-2007.
- b) Delivered a lecture on 'How to Increase Fertilizer Sales' to the dealers, organised by KRUBHCO at Akola in April 2008.
- c) Delivered a lecture on 'Personality Development' on Akashwani, Akola; broadcast on 16-05-2008 under Yuvavani programme.
- d) Worked as a Resource Person and delivered a lecture on "Innovative Practices In The Institutions of Higher Education" at a UGC sponsored state level seminar at Smt. K. L. Mahavidyalaya, Amravati. On 10-01-2009.
- e) Participated in a talk on Akashwani, Nagpur in Yuvavani Programme on 17-06-2011.
- f) Gave a talk on why MBA, along with five students of Lokmanya Tilak Institute of Management Studies and Research, Nagpur on Akashwani Nagpur, broadcast on 3rd February, 2012.
- g) Chaired one Technical Session of International Seminar conducted by Tirpude College of Management Studies and Research, Nagpur, on 23rd March, 2012.

8. BELIEF AND VIEWS:

Believes in discipline, regularity and punctuality and upholds these values on the principle that charity begins at home. Strongly feels that for healthy development of an Institution of Higher Education, it is necessary to devise and operate innovative methods for the overall development of the students which should include a judicious blend of IQ, EQ and SQ; Soft Skills, Administration of Employability Enhancement Modules, periodical visits to industries and the business houses and summer internships. Believes in the Principles of **Team Work, Management By Exception** and **Subordination of Individual Interest To Organisational Interest**. Feels that the development of the Institution largely depends on the development of **Human Factor** and the **Work Culture** which is the key for optimising the results in the long run.

Nagpur.

Dated: 18-08-2013.

Dr. Sagi Rajkumar Varma
Principal

**Lokmanya Tilak Institute of Management
Studies And Reseach, Nagpur**

1.

2. REVIEW OF TWO YEARS AS PRINCIPAL (Smt. Kesharbai Lahoti Mahavidyalaya, Amravati)

1. Took over as Principal: 23-11-2004.
2. January 2005: Organised State Level Conference in conjunction with Library and Information Science Study Circle, Amravati.
3. January 2006: Organised 3 day Model Exhibition Annual Camp of MCVC for Amravati district.
4. February 2006: Organised- In Service Training Course of Maharashtra Level for Para Medical Group of MCVC Teachers.
5. Successfully completed Permanent Affiliation Process in September 2006; the SGB Amravati University has since recommended the Permanent Affiliation to the College.
6. Organization of 8 day Hinditar Bhashi Hindi Navlekhak Shivir in October 2006 under the joint auspices of the college and the Directorate of Hindi, Ministry of Human Resource Development, Government of India.
7. Applied for and started five new courses affiliated to SGB Amravati University.
2005-06: BMC and MA History. **2006-07:** BBA, MCM and MA Geography.
These courses are running very well. Recently Information Technology (IT) subject has been introduced in Junior College with due permission from the Education Department.
8. Applied for and received approval from UGC for starting 3 Career Oriented Programmes along with a grant of Rs. 5 lakh in 2006-07. And applied to UGC for 2 more career oriented programmes (Rs. 5 lakh each) one each in Commerce and Arts faculties. Interface meeting has been successfully faced on 11-01-2007 at New Delhi.
9. State of the art Computer Laboratory has been established with the self-generated savings/ funds from Non-grant courses. It became operational from October 2006.
10. Applied for and UGC has since sanctioned a Major Research Project of Rs. Five lakh to our History Department.
11. All the teachers were motivated to submit Minor and Major Research Project Proposals to UGC. 22 Minor Research Project Proposals were submitted to UGC by our teachers, out of which 19 proposals have since been processed by the UGC and 16 have been approved by it along with a grant of Rs. 8,46,000/-.
12. College office was computerized in 2005 with the installation of 4 computers in the office.
13. One classroom and one Library extension room have been constructed with the help of UGC 10th Plan regular grant of Rs. 4,16,000.
14. Applied for and received a Grant of Rs. 1,60,000 from UGC recently for establishment of Network Resource Centre in the college.
15. College has got the honour of conducting C. A. Examinations from November 2004. Upto now, 5 such examinations (Nov. 2004, May 2005, Nov. 2005, May 2006, Nov. 2006) have been conducted and the college has earned reputation for smooth conduct with necessary facilities like fans and lights with uninterrupted power supply, supply of Bisleri Mineral Water for drinking for the examinees etc.
16. In June 2006, a model career oriented, six month course "Certificate Course of Audit Assistant", was designed and instituted, consisting one month theoretical instruction followed by 5 month internship with the leading Chartered Accountants of Amravati city, in collaboration with the Amravati Chartered Accountants Association, Amravati, at a meagre fee of Rs. 1,200 for whole course, while the students are paid a Stipend of Rs. 1,000 per month during the practical training period, by the training C. A. firms.

17. College has already applied to the UGC for the following academic development schemes:

- a) Coaching Scheme for Entry Into Service for SC/ST. (Rs. 7,00,000)
- b) Coaching Scheme for Entry Into Service for Minority Communities (Rs. 7,00,000).
- c) Remedial Courses for SC/ST. (Rs. 7,25,000)
- d) Remedial Courses for Minority Communities (Rs. 7,25,000).

Out of the above, Schemes at Sr. No. b) and c) have already been sanctioned by the UGC.

18. N. S. S.: One student Mr. Pavan Tekade has been selected to participate in RD parade in January 2007.
19. Games and Sports: Our sports performance has been outstanding.
20. Cultural Activities: One girl student and two boy students have got colour from the S. G. B. Amravati University for their dance performance in Youth Festival held in September 2006 at Malkapur. This team has since been selected for National Meet.
21. During the last two years, the college has applied for and received different grants from UGC and Ministry of Human Resource Development to the tune of Rs.45,63,000 and expected to get about Rs. 24,25,000 before the completion of the 10th plan period.
22. Resigned from the post of Principal on 15-11-2006.

It is sincerely felt that while maintaining and improving established traditions and performance in different areas, there has been a considerable growth in infrastructure development and introduction of many new courses as per the needs of this region. All this has become possible only because of the vision of the management and their unflinching support to the college administration. Success is always a result of teamwork. I gratefully acknowledge the support of one and all in my humble endeavours to march towards development and excellence.

Amravati.

Dated: 08-02-2007.

Dr. S. R. Varma
Reader & Ex-Principal
Smt. K. L. Mahavidyalaya
Amravati

2. REVIEW OF ONE YEAR AS PRINCIPAL (Smt. Radhadevi Goenka College For Women, Akola)

- 1) Joined as Principal on 01-06-2007.
- 2) College Administration Software was purchased, installed and made operational and all the office processes were computerised. Online admissions were started in June 2007 itself.
- 3) Library software was also installed simultaneously and all 28000 odd books were fed within one and a half months by outsourcing the operations at the rate of 50 paise per book.
- 4) For inculcating and promoting reading habits among the students, number of books to be issued to the students at a time was increased from 1 to 2 for Jr. College and Degree students and from 2 to 4 for P. G. students. For the first time Open Access facility was provided to the P. G. students. Scheme of “books on deposit for the examination period” was launched during the year.
- 5) Scheme of decentralisation of administration was introduced through the formation of 42 committees (17 academic departments with their subject/literary associations and 27 other committees, each committee assigned with specific duties and activities) consisting of teachers, non-teachers as working members and members of the executive body of the parent society as advisory members. Guidelines on working of committees were developed and distributed among the committees, which proved very handy for them in the effective discharge of their duties.
- 6) As the college was assessed and accredited by NAAC in the year 2004, it was necessary to send Annual Quality Assurance Reports (AQAR) for the years 2004-05, 2005-06 and 2006-07 at the end of the respective years. However, they were not prepared and sent to the NAAC till 2006-07. They were all prepared during 2007-08 and sent to NAAC recently. AQAR-2007-08 is being prepared and it will be sent shortly.
- 7) The year 2007-08 was buzzing with co-curricular and extra-curricular activities in which there was enthusiastic participation and overwhelming response from the students and the concerned teachers and non-teachers as well.
- 8) For the first time, field visits were organised for the students of environmental studies, which is a compulsory subject for the students of second year degree. Field Visit Reports were also got prepared by the students under the guidance of the concerned teachers. It gave a practical touch to the subject. System of continuous assessment as subscribed by the UGC and NAAC was introduced in the college. 3 Unit Tests and 2 Terminal Examinations were conducted wherein around 65% students appeared. Examinees were not allowed to submit their answer-books till the completion of 3 hours. Due to this students took their studies seriously. Those who did not appear for the examination were fined at the rate of Rs. 10 per paper.
- 9) A garden and lawn of about 7000 sq. feet was developed in front of main building during the rainy season of 2007. It has added to the aesthetics and environs of the college. Similarly 25 Musanda, 25 Bakul and 20 Gulmohor plants were planted during the same season by the students and the staff. With the regular watering and proper maintenance by the students and the staff, all the plants have grown well. Hon. Mayor of Akola Mr. Madan Bhargad was impressed with the plantation project and immediately sanctioned 30 tree guards for the safety of the plants.

- 10) Uptill now, there were only traditional degree and P. G. courses in the college. This year we have applied for 3 professional degree and P. G. courses, viz., BBA, BCA and MCM. They have since been recommended by the SGB Amravati University to the Government of Maharashtra for its permission. With governments approval we propose to start them from 2008-09 itself.
- 11) During the year we applied for permission to start Jr. Science College and received the same to start from 2007-08 itself.
- 12) There is no provision of computer education in the syllabi of SGB Amravati University for B. A., B. Sc. Home Sc., M. A. and M. Sc. Home Sc.; and the HSC Board syllabus for Jr. College. Recognising the fact that nobody can boast of literacy in 21st Century without the computer knowledge, we have designed different modules for these students and the staff of the college as well. Training of these modules was provided at the meagre charge of Rs. 30 for the students and Rs. 100 for the staff. There was an overwhelming response from all the concerned and around 600 students and 80 staff members were trained during the year 2007-08.
- 13) During the year several development proposals were sent to the UGC for grants, viz., Career Oriented Programmes, Innovative Programme – Diploma in Yoga Therapy, Seat of Gandhian Thought, Women’s Study Centre etc. A dual degree course of Fashion Designing under career-oriented programme has already been sanctioned by the UGC to be commenced from 2008-09. A grant of Rs. 5 Lacs has been recently received for the purpose.
- 14) Teachers of the senior college were motivated to submit proposals for Minor and Major Research Projects under the UGC scheme. Two teachers have already submitted the proposal for minor research project and 15 to 20 more teachers are preparing their proposals in this respect.
- 15) In the year 2006-07 the college applied for a grant of Rs. 1 crore for construction of Women’s Hostel under the UGC 10th Plan period. The sanction was received in the year 2007-08 and the college has received the first instalment of R. 50 Lac in April 2008. Construction work is going to commence shortly.
- 16) Resigned from the post of Principal on 07-10-2008 to join as Principal of VMV Commerce, JMT Arts & JJP Science College, Nagpur.

All this could be done only with the able guidance and unflinching support of the management and cooperation of and teamwork of the staff. My students who are the backbone of the entire system have been the source of inspiration for me. I extend my sincere gratitude to all the contributors.

Akola.

Dated: 17-07-2008.

Dr. S. R. Varma
Principal
Smt. R. D. G. College For Women
Akola

3. REVIEW OF ONE YEAR AS PRINCIPAL

(V.M.V. Commerce J.M.T. Arts & J.J.P. Science College, Nagpur)

- 1) Joined as Principal on 07-10-2008.
- 2) Different working committees were restructured to coordinate various college activities for the all round development of the college and as per the requirement of the NAAC work.
- 3) The guidelines were prepared and circulated to all the committees. The committees submitted their annual reports on the basis of these guidelines.
- 4) The backlog of Annual Quality Assurance Report (AQAR) for the last five years was completed by preparing them by taking feedback from the annual reports submitted by the working committees.
- 5) Proposal for various schemes under 11th Plan were submitted to UGC for sanction of grant to the tune of Rs. 84 Lakhs, out of which Rs. 81.8 Lakhs were sanctioned in the interface meeting with the U.G.C. authorities on 8 .07.2009.
- 6) Proposals for 8 minor research projects, 3 conferences and 1 workshop have been submitted to the U.G.C.'s Western Regional Office, Pune, for financial assistance. Six Minor Research Projects have since been sanctioned by the UGC.
- 7) Distance learning through YCMOU (Yashvantrao Chavan Maharashtra Open University) to the needy students, i.e., students belonging to the disadvantaged section of society and those who cannot attend regular classes has been started by the college. The various distance learning courses started are B.A., B.Com., and M.B.A.
- 8) The new courses were applied for and have since been sanctioned and started in the college are M.A. (Eng. Literature) and P.G.D.C.C.A.
- 9) The two new Bifocal Subjects namely i) Computer Science and ii) Electronics were applied for and have since been sanctioned by government, and the subjects have been commenced, for standard XI in the college.
- 10) Office operations have been computerised by installing the state of the art Thin Client technology, online operations have commenced from June 2009.
- 11) Library operations have also been computerised. Issue, Return and other operations have commenced from August 2009.
- 12) The college office has been equipped with the modern furniture. 9 student Counters have also been constructed.
- 13) The garden beautification work is in progress. It will be completed within two months.
- 14) The construction of 7 big class rooms, 2 small class rooms and one staff cum counselling room is in progress. A seminar hall with pantry is proposed to be constructed by the management with the part assistance from U.G.C.
- 15) NAAC Preparations are in full swing.
- 16) Rs. 15 lakh have been sanctioned by the management for garden, tree plantation, canteen, cycle stand shed, preparation of courts for sports and games.
- 17) Resigned from the post of Principal on 07-12-2008 to join as Principal of G. S. College of Commerce & Economics, Nagpur.

All the developments have been taking place due to unflinching support and guidance from the management, devotion, dedication and commitment of our teachers and non-teachers, and patronage of our lovely students and their parents.

We are going through a period of transition, eventhough painful, it naturally envisages a brighter future.

Nagpur.

Dated: 04-10-2009.

Dr. S. R. Varma
Principal
VMV Commerce JMT Arts
And JJP Science College
Nagpur

4. REVIEW OF TWO YEARS AS PRINCIPAL (G. S. College of Commerce And Economics, Nagpur)

1. Joined as Principal on 07-12-2009.
2. I was the regular Principal after a gap of 15 years due to some court proceedings related to roster. In the meanwhile only officiating Principals were there, due to which leniency was ruling the roost.
3. Prepared Working Committee Structure of Internal Quality Assurance Cell and 30 different committees, each committee headed by a convenor and with 2 to 3 members. This worked very well and all the academic administration work got streamlined.
4. Movement of outside elements was fully controlled with restricted entry from the main entry gate.
5. Student movement inside the campus was streamlined. Students were motivated to attend classes and participate in various student centric academic and extracurricular and cultural activities. During the off periods, they were encouraged to utilise modern library facilities and reading room facilities.
6. Movement of touts, brokers and anti social elements was brought under control who hitherto used to disturb the admission process and the college and also the internal discipline, thus securing the safety and security of the staff, students and the property of the college.
7. All the teachers were motivated and some were disciplined for scrupulously attending to their duties of teaching and conduct of co-curricular and extra-curricular activities.
8. All the vacant posts of teaching and nonteaching staff were expeditiously filled, which gave an impetus and edge to the college resulting in better teaching and learning environment alongwith the improved quality of office services.
9. All the office and library services and operations were computerised and were made online from May 2010. Eventhough the computer systems and the software were already purchased a year back, they were not put to use.
10. BBA and BCCA courses which were being run in a casual manner allocating the class rooms and labs in 2 different distant buildings were given separate independent floors along with the adjoined staff rooms. This avoided the unnecessary movement of the students and the staff and provided a pleasant environment.

11. All the staff rooms were provided with computers and internet connections. The services of attendants/orderly staff was also made available.
12. Wall compound was constructed which stopped the menace of stray animals and the anti social elements getting chance to trespass at their will.
13. Annual social gathering which was hitherto being organised on a small scale in the class rooms, was started to be held in the college ground at large scale. This was done for the first time during the last 20 years.
14. GS Connex, an annual Academic Mega Event was introduced in 2010-11. In this the activities like Business Plan Competition, Success Stories by very eminent businessmen, Motivational Lectures by the prominent alumni, Commerce and Management Quiz etc were very successfully conducted.
15. No major/minor projects were there in the college. In my tenure number of minor/major projects were submitted to UGC and other government agencies. Two major and 12 minor projects have been sanctioned to the college.
16. Reading room capacity was doubled and INFLIBNET was installed for the staff and the students.
17. Garden was developed and maintenance was upgraded by earmarking the human resources and procuring the modern mechanised instruments and equipment. Around 100 trees and plants were planted.
18. Internal Examination System was streamlined and upgraded. 3 unit tests and 1 final terminal tests were envisaged into the plan and successfully implemented. They were conducted with time table and students were asked to study and write the papers for full time of the paper. Students appreciated the step and wrote the papers for full time. This helped them in preparation of subjects for final university examination.
19. Took voluntary retirement from G. S. College, Nagpur, on 08-11-2011, as the management wanted to transfer me to an Arts College (Rural Institute) conducting only B. A. Degree course, having the student strength of less than 150, giving instruction through only Marathi medium.

Teaching staff, non-teaching staff, students and management were very enthusiastic and cooperative, which encouraged me to take up innovative methods and come up with success in every endeavour.

Nagpur.
08-11-2012.

Dr. Sagi Rajkumar Varma
Principal
G. S. College of Commerce & Economics
Nagpur